

JOHN N. HUGHES
Attorney at Law
124 WEST TODD STREET
FRANKFORT, KENTUCKY 40601

(502) 227-7270
February 24, 2004

RECEIVED

FEB 24 2004

PUBLIC SERVICE
COMMISSION

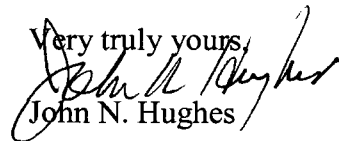
Mr. Thomas M. Dorman
Executive Director
Public Service Commission
211 Sower Blvd.
Frankfort, KY 40601

Re: Case 2003-00224

Dear Mr. Dorman:

Please file the attached supplemental responses to the Staff's questions raised at the hearing in this matter.

If any information was requested that is not included, please let me know so that it can be provided. A copy of the response has been served on the Attorney General.

Very truly yours,

John N. Hughes

Attorney for Northern Kentucky
Water District

Attachments

**NORTHERN KENTUCKY WATER DISTRICT
DETAIL LIST OF EMPLOYEES AND PAYROLL INFORMATION
As of February 20, 2004**

A	B&D	C	E 2003	NEW 2004	F 2002	NEW 2004	NEW 2004	NEW 2004	NEW 2004
NAME	TITLE/DUTIES	P.O.H.	Test Period/Current Base Rates	Base Rates	Overtime Hours Worked	# of hours in 1 year	Annualized Salaries/Wages	Annualized FICA	Annualized NEW 2004 SallWag & FICA
Dave Abdou	Lab Tech	10/14/1977	18.74	19.21	17.50	2,080.00	40,461.06	3,095.27	43,556.33
Mary Alexander	Computer Spec PT	8/1/2003	30.00	30.00	0	1,040.00	31,200.00	2,386.80	33,586.80
Frank Armstrong	Fieldman	10/7/2002	13.84	14.46	0	2,080.00	30,076.80	2,300.88	32,377.68
Mary Bach	Cust. Acct. Rep	1/2/1990	15.90	17.01	62.75	2,080.00	36,981.87	2,829.11	39,810.98
Mollie Bailey	Pl. Operator	3/6/2000	15.79	16.62	125.75	2,080.00	37,704.55	2,884.40	40,588.95
Ron Barrow	V.P. Finance	5/1/1974	48.75	49.97	0.00	2,080.00	103,937.60	6,925.90	110,863.50
Jim Bennett	Bldg & Grds. Tech	4/4/1988	17.56	18.26	4.00	2,080.00	38,090.36	2,913.91	41,004.27
Melissa Bielo	Cust. Acct. Rep	1/6/2003	10.12	12.31	13.50	2,080.00	25,854.08	1,977.84	27,831.91
Seth Bingham	Fieldman	1/21/2002	13.84	14.25	358.25	2,080.00	37,297.59	2,853.27	40,150.86
Mike Blanchet	Fieldman	1/21/2002	13.84	14.46	407.00	2,080.00	38,904.63	2,976.20	41,880.83
Joe Boyle	Pl. Operator	9/28/1980	20.61	21.13	33.50	2,080.00	45,012.18	3,443.43	48,455.61
Steve Broering	Eng. Tech	4/9/2001	17.81	18.52	128.00	2,080.00	42,077.44	3,218.92	45,296.36
K. Ann Brown	Adm. Asst. PT		16.02	16.02	0	1,040.00	16,660.80	1,274.55	17,935.35
Dee Browning	Cust. Acct. Rep		17.13	18.33	20.00	2,080.00	38,676.30	2,958.74	41,635.04
Ron Bruck	Fieldman		18.98	20.31	389.25	2,080.00	54,103.30	4,138.90	58,242.20
Chris Bryant	Info. Sys. Mgr.	2/8/1993	32.90	35.20	0.00	2,080.00	73,216.00	5,601.02	78,817.02
Bob Buhrlage	H.R. Mgr	3/6/1989	18.98	18.33	0.00	2,080.00	54,103.30	4,138.90	58,242.20
Kevin Carlisle	Pl. Operator	10/11/1999	34.23	36.14	0.00	2,080.00	75,171.20	5,750.60	80,921.80
Donny Carter	C.S. Field Rep	1/5/1998	13.97	14.53	131.75	2,080.00	33,093.89	2,531.68	35,625.57
Pam Case	Bookkeeper	12/26/1994	16.26	16.91	107.75	2,080.00	37,905.88	2,899.80	40,805.68
Mike Casebolt	Pl. Supervisor	12/24/1984	16.34	16.99	6.00	2,080.00	35,492.11	2,715.15	38,207.26
Rusty Collinsworth	Flush/LD Supv	4/17/1984	28.78	30.79	0.00	2,080.00	64,043.20	4,899.30	68,942.50
Rob Colvin	Flush Fieldman	9/14/1987	25.76	26.40	0.00	2,080.00	54,912.00	4,200.77	59,112.77
Chris Couch	Bldg & Grds. Tech	2/7/1994	17.00	17.68	67.50	2,080.00	38,564.50	2,950.18	41,514.68
David Courtney	Fieldman	3/10/2003	10.12	11.08	1.5	2,080.00	23,071.33	1,764.96	24,836.29
Joel Cundiff	Meter Reader	6/16/2003	13.50	14.07	0	2,080.00	29,265.60	2,238.82	31,504.42
Jamie Denlinger	Pl. Operator	2/10/2003	13.37	14.25	0	2,080.00	29,640.00	2,267.46	31,907.46
Justen Dennis	Eng. Tech	1/14/2002	13.37	14.25	0	2,080.00	32,776.78	2,507.42	35,284.21
Diane Detzel	Payroll Clik PT	6/17/2002	14.25	14.82	146.75	2,080.00	30,825.60	2,358.16	33,183.76
Jim Dierig	Maint. Manager	8/1/2003	20.00	20.00	0	1,040.00	20,800.00	1,591.20	22,391.20
John Elfers	Maint. Tech	10/14/1985	29.52	30.70	0.00	2,080.00	63,856.00	4,884.98	68,740.98
Dave Enzweiler	Maint. Foreman	6/17/1986	19.34	20.11	0.00	2,080.00	41,828.80	3,199.90	45,028.70
Edwin Fannin	Pl. Operator	1/18/1988	21.45	22.31	32.25	2,080.00	47,484.05	3,632.53	51,116.58
David Farmer	Fieldman	1/4/2000	16.93	17.61	145.25	2,080.00	40,465.58	3,095.62	43,561.20
Steve Findley	Pump Mech	7/29/2002	13.84	14.46	547	2,080.00	41,941.23	3,208.50	45,149.73
Brain Flanagan	Pl. Operator	12/17/1971	29.04	29.04	122.25	2,080.00	65,728.41	5,028.22	70,756.63
Mike Flynn	Flush. Fieldman	10/16/2002	13.54	14.25	11.5	2,080.00	32,023.31	2,449.78	34,473.10
Darren Fuehrer	Inspector	6/13/2002	14.36	14.72	0.00	2,080.00	30,617.60	2,342.25	32,959.85
Todd Fuller	Maint. Tech	5/29/1989	18.08	18.80	174.75	2,080.00	44,031.85	3,368.44	47,400.39
Rob Gibbons	Eng/Const/ Mgr	4/27/1984	22.54	24.12	112.00	2,080.00	54,221.76	4,147.96	58,369.72
Don Gibson	Fieldman	1/23/1978	20.35	20.99	146.25	2,080.00	48,263.88	3,692.19	51,956.07
Mark Gindele	Cust. Acct. Rep	7/1/1985	34.70	37.13	0.00	2,080.00	77,230.40	5,908.13	83,138.53
Tina Graham	Pl. Operator	7/17/1986	20.36	20.99	697.00	2,080.00	65,604.25	5,018.72	70,622.97
Mike Greer	Pl. Operator	7/13/1998	12.97	13.49	32.00	2,080.00	28,706.72	2,196.06	30,902.78
Jim Haas	Pl. Operator	6/13/2002	18.12	18.84	85.75	2,080.00	41,610.50	3,183.20	44,793.70
Jeff Halberstadt	Dist. Foreman	3/4/1992	18.33	19.06	390.50	2,080.00	50,809.20	3,886.90	54,696.10
Ken Hall	Bldg & Grds. Tech	6/1/1992	20.91	21.43	493.00	2,080.00	60,421.89	4,622.27	65,044.16
Tonya Hall	Inv./ Adm. Clik	2/10/2003	10.12	10.91	0.00	2,080.00	22,692.80	1,736.00	24,428.80
Charlie Hampton	Meier Reader	4/24/2000	12.28	12.59	93.00	2,080.00	27,943.51	2,137.68	30,081.18
		12/11/2000	14.50	15.08	234.75	2,080.00	36,676.45	2,805.75	39,482.19

**NORTHERN KENTUCKY WATER DISTRICT
DETAIL LIST OF EMPLOYEES AND PAYROLL INFORMATION
As of February 20, 2004**

A	B&D	C	E 2003	NEW 2004	F 2002	NEW 2004	NEW 2004	NEW 2004	NEW 2004
NAME	TITLE/DUTIES	U.O.H.	Test Period/Current Base Rates	Base Rates	OverTime Hours Worked	# of hours in 1 year	Annualized Salaries/Wages	Annualized FICA	Annualized Sallwag & FICA
Richard Harrison	V.P. Eng/Dist	10/17/1988	44.39	47.50	0.00	2,080.00	98,800.00	6,851.40	105,651.40
Bob Harttun	Sr. Inspector	1/2/1990	23.15	24.08	338.50	2,080.00	62,313.02	4,766.95	67,079.97
Jeff Hegge	Fieldman	1/12/1998	14.43	15.01	463.50	2,080.00	41,656.50	3,186.72	44,843.22
Rocky Hensley	Dist. Foreman	7/21/1986	22.90	24.14	569.50	2,080.00	70,832.80	5,418.71	76,251.50
Fred Hiller	Maint. Tech	9/9/1993	17.68	18.92	61.00	2,080.00	41,084.78	3,142.99	44,227.77
Warren Himman	Pl. Operator	1/30/2003	13.37	14.46	2	2,080.00	30,120.18	2,304.19	32,424.37
Jeremy Hoffman	Meiter Reader	11/6/2000	15.44	16.52	29.50	2,080.00	35,092.61	2,684.58	37,777.19
Mark Holz	Fieldman	2/1/1988	19.41	20.77	422.75	2,080.00	56,372.38	4,312.49	60,684.86
Terry Howard	Flush. Fieldman	5/31/1993	18.00	18.72	26.50	2,080.00	39,681.72	3,035.65	42,717.37
Tao Huang	GIS Tech	12/4/2000	18.44	19.73	0.50	2,080.00	41,053.20	3,140.57	44,193.77
Bill Johns	Dist. Foreman	3/19/1984	22.22	23.11	281.25	2,080.00	57,818.33	4,423.10	62,241.43
Jim Johnson	Pl. Supervisor	6/13/2002	27.30	28.39	0.00	2,080.00	59,051.20	4,517.42	63,568.62
Barl Joslyn	V.P. WO&P	9/18/1978	43.52	45.26	395.75	2,080.00	94,140.80	6,783.84	100,924.64
Randy Kellinghaus	Dist. Foreman	10/21/972	23.21	23.79	0.00	2,080.00	63,605.54	4,865.82	68,471.36
Ruth Kern	Cust. Acct. Rep	7/17/1991	15.82	16.22	31.50	2,080.00	34,504.00	2,639.56	37,143.55
Tim Kidney	Inspector	5/16/1988	19.58	20.37	158.00	2,080.00	47,188.02	3,609.88	50,797.91
Debbie Kircher	Adm. Asst.	1/6/2003	15.25	15.63	0.75	2,080.00	32,527.98	2,488.39	35,016.37
Amy Kramer	Design Eng. Mgr.	12/31/2001	32.15	33.44	0.00	2,080.00	42,858.09	3,278.64	46,136.73
Ryan Kramer	Staff Eng	5/12/2003	20.19	20.99	1	2,080.00	69,556.20	5,320.97	74,876.17
Jerry Krentz	C.S. Field Rep	1/28/1985	19.69	20.99	252.00	2,080.00	51,593.42	3,946.90	55,540.32
Debi Kulian	Comp. Support	5/30/2001	14.94	16.79	0.00	2,080.00	34,923.20	2,671.62	37,594.82
Chris Lawson	Fieldman	10/7/2003	18.00	18.90	0.00	2,080.00	28,912.00	2,211.77	31,123.77
Chuck Leach	C.S. Field Rep	2/10/2003	18.00	18.66	0.00	2,080.00	41,898.70	3,205.25	45,103.95
Joe Lippert	Joe Lippert	6/26/1995	16.35	17.49	501.50	2,080.00	49,536.05	3,789.51	53,325.56
Mark Lofland	V.P. Cust. Accts	5/17/1992	39.63	41.22	0.00	2,080.00	85,737.60	6,558.93	92,296.53
Gary Long	Pl. Operator	2/18/1992	19.69	21.07	136.00	2,080.00	48,123.88	3,681.48	51,805.36
Ron Lovan	C.S. Field Rep	1/31/2001	74.07	81.73	0.00	2,080.00	169,998.40	7,883.78	177,882.18
Tom Lutkenhoff	Pres./ CEO	10/3/1993	19.50	20.28	265.75	2,080.00	50,286.52	3,845.39	54,111.90
Shelie Lyon	Cust. Acct. Rep	1/6/2003	10.12	12.31	3.25	2,080.00	25,664.81	1,963.36	27,628.17
Denise Manning	Eng. Clerk	6/16/2003	11.50	11.90	0	2,080.00	24,752.00	1,893.53	26,645.53
Tara Martin	Cust. Acct. Rep	1/29/2001	12.15	12.45	12.50	2,080.00	26,129.44	1,998.90	28,128.34
Amy Matraccia	Instru. Adm	7/1/1990	21.70	24.39	40.00	2,080.00	52,194.60	3,992.89	56,187.49
Jeff McClure	Flush. Fieldman	1/2/1990	16.72	17.89	53.00	2,080.00	38,633.46	2,955.46	41,588.91
Max McCormas	Fieldman	7/1/1991	17.70	18.41	184.00	2,080.00	43,373.96	3,318.11	46,692.07
Becky McCormick	Sr. Chemist	1/2/1992	22.62	23.52	0.00	2,080.00	48,921.60	3,742.50	52,664.10
Jackie McKinley	Fieldman	5/26/1992	16.77	17.94	461.25	2,080.00	49,727.44	3,804.15	53,531.59
Bryan Meicher	Dist. Clerk	6/15/1992	13.26	13.79	200.25	2,080.00	32,825.37	2,511.14	35,336.51
Chris Messmer	Inspector	11/2/1987	19.23	20.00	123.00	2,080.00	45,290.00	3,464.69	48,754.69
Tim Messmer	Mechanic	5/28/1985	18.50	19.24	0.00	2,080.00	40,019.20	3,061.47	43,080.67
Dave Miller	Dist. Foreman	10/20/1988	20.51	21.33	477.00	2,080.00	59,628.02	4,561.54	64,189.56
Jason Miller	Cust. Serv. Foreman	2/13/1999	20.52	21.34	316.25	2,080.00	54,510.36	4,170.04	58,680.41
Scott Moore	Dist. Foreman	7/17/2000	17.27	18.14	404.75	2,080.00	48,744.45	3,728.95	52,473.40
Willy Mueller	Pl. Operator	8/4/1996	20.92	21.76	336.00	2,080.00	56,227.84	4,301.43	60,529.27
Darryl Mullins	Dist. Foreman	10/3/1988	21.90	22.78	1179.50	2,080.00	87,685.92	6,690.25	94,376.16
Karen Murray	C.S. Field Rep	5/12/1978	18.29	19.57	356.00	2,080.00	51,155.98	3,913.43	55,069.41
Cindy Myers	Cust. Acct. Rep	1/5/1987	15.83	16.94	105.00	2,080.00	37,903.25	2,899.60	40,802.85
Greg Napier	Adm. Asst. PT	8/4/2003	10.00	10.00	0	1,040.00	10,400.00	795.60	11,195.60
Barb Northcutt	Eng. Tech	5/18/1998	17.52	17.57	15.50	2,080.00	36,954.10	2,826.99	39,781.09
	Sr. Cust. Acct. Rep	1/2/1990	17.52	18.75	367.50	2,080.00	49,335.94	3,774.20	53,110.14

**NORTHERN KENTUCKY WATER DISTRICT
DETAIL LIST OF EMPLOYEES AND PAYROLL INFORMATION
As of February 20, 2004**

A	B&D	C	E	F	NEW	NEW	NEW	NEW	NEW
NAME	TITLE/DUTIES	L.W.H.	Test Period/Current 2003 Base Rates	2002 OverTime Hours Worked	2004 Base Rates	2004 # of hours in 1 year	2004 Annualized Salaries/Wages	2004 Annualized FICA	2004 Annualized Sall/Wag & FICA
Kevin Owen	Maint. Supervisor	2/5/1990	25.13	0.00	26.14	2,080.00	54,371.20	4,159.40	58,530.60
Lenny Parsons	C.S. Field Rep	7/8/1991	16.81	443.00	17.48	2,080.00	47,973.86	3,670.00	51,643.86
Dave Peat	Sr. Microbiologist	1/2/1996	21.76	0.00	23.28	2,080.00	48,422.40	3,704.31	52,126.71
Wayne Pennington	Pl. Operator	1/4/2000	15.37	63.50	16.38	2,080.00	35,630.60	2,725.74	38,356.34
Nathan Peoples	Fieldman	1/13/2003	13.50	102.5	14.25	2,080.00	31,830.94	2,435.07	34,266.00
Phil Perry	Dist. Supervisor	3/1/1977	30.98	0.00	31.75	2,080.00	66,040.00	5,052.06	71,092.06
Matt Piccirillo	Pl. Operator	5/14/2001	14.45	98.75	15.46	2,080.00	34,446.81	2,635.18	37,081.99
Dave Powell	Fieldman	4/30/1990	19.05	524.25	20.38	2,080.00	58,416.72	4,468.88	62,885.60
Ed Prather	Dist. Supervisor	5/10/1976	31.68	0.00	32.95	2,080.00	68,536.00	5,243.00	73,779.00
Karen Puthroff	Cust. Acct. Rep	1/1/1/1999	13.74	20.00	14.29	2,080.00	30,151.90	2,306.62	32,458.52
John Ramey	Chemist	6/13/2002	22.42	0.00	23.99	2,080.00	49,899.20	3,817.29	53,716.49
Nick Rebholz	C.S. Field Rep	6/2/1993	19.41	212.50	19.90	2,080.00	47,735.13	3,651.74	51,386.86
Connie Reekers	Exec. Assistant	10/26/1995	20.27	23.50	21.08	2,080.00	44,589.47	3,411.09	48,000.56
Andy Remlinger	Controller	5/1/1997	29.74	0.00	33.42	2,080.00	69,513.60	5,317.79	74,831.39
Priscilla Reusch	Asst. Supv. Cust Accts	7/13/1999	17.74	122.00	18.45	2,080.00	41,752.35	3,194.05	44,946.40
Sue Richardson	Drafter	7/12/1999	15.30	0.00	15.68	2,080.00	27,830.40	2,129.03	29,959.43
Suzanne Rife	Cust. Acct. Rep	10/1/1/1999	13.05	0.00	13.38	2,080.00	33,367.04	2,552.58	35,919.62
Frances Robinson	Cust. Acct. Supv.	11/29/1976	28.40	0.00	29.54	2,080.00	61,443.20	4,700.40	66,143.60
Wayne Rogers	Mail Ck	2/15/1984	15.28	23.00	15.89	2,080.00	33,599.41	2,570.35	36,169.76
Jerry Rogers	Pump Mech	7/28/1986	19.68	99.25	20.47	2,080.00	45,625.07	3,490.32	49,115.39
Cindy Runnige	Cust. Acct. Rep	5/1/1/1987	16.15	19.75	17.28	2,080.00	36,454.32	2,788.76	39,243.08
Wally Ryan	Inspector	11/3/1997	15.47	308.00	16.09	2,080.00	40,900.78	3,128.91	44,029.69
Scott Rymarkus	Maint. Foreman	2/22/1990	22.02	32.50	22.90	2,080.00	48,748.38	3,729.25	52,477.63
Brian Schank	Database Adm	6/30/2003	23.08	0	23.54	2,080.00	48,963.20	3,745.68	52,708.88
John Schaben	Design Supv	2/12/1990	24.25	0.00	25.22	2,080.00	52,457.60	4,013.01	56,470.61
Jessica Schlimm	Scanner	6/23/2003	10.12	0	10.89	2,080.00	22,651.20	1,732.82	24,384.02
John Schmiade	Maint. Tech	3/12/1989	19.44	66.00	20.22	2,080.00	44,059.38	3,370.54	47,429.92
Jim Scott	Fieldman	6/13/2002	16.40	0	16.81	2,080.00	34,964.80	2,674.81	37,639.61
Chip Seibert	Dist. Foreman	12/9/1985	21.35	81.50	22.84	2,080.00	50,299.39	3,847.90	54,147.29
Kevin Sergeant	Instr. Specialist	2/18/1992	18.75	145.00	20.06	2,080.00	46,087.85	3,525.72	49,613.57
Scott Shepherd	Constr. Supervisor	6/20/1998	26.28	0.00	27.33	2,080.00	56,846.40	4,348.75	61,195.15
Loft Simpson	Adm. Asst.	10/18/1998	15.99	1.00	17.11	2,080.00	35,614.47	2,724.51	38,338.97
Doug Sipple	Maint. Tech	9/4/1984	19.26	33.50	20.03	2,080.00	42,668.91	3,264.17	45,933.08
Cathy Smith	Cust. Acct. Rep	4/13/1999	13.56	26.50	14.51	2,080.00	30,757.57	2,352.95	33,110.53
Richard Smith	Fieldman	1/6/2003	13.50	145.00	14.25	2,080.00	32,739.38	2,504.56	35,243.94
Bob Stark	Safety Coordinator	8/7/1977	24.44	48.90	25.42	2,080.00	54,738.16	4,187.47	58,925.63
Darryl Stephens	Pl. Operator	6/13/2002	17.81	304.00	18.52	2,080.00	47,321.76	3,620.11	50,941.87
William Stewart	Instr. Tech	7/29/1996	18.66	68.25	13.50	2,080.00	40,417.59	3,091.95	43,509.53
Randy Sullender	Pump Mech	3/3/2003	18.00	13.50	14.75	2,080.00	39,085.65	2,990.05	42,075.70
Laura Talaiek	Lab Tech	2/12/1997	14.18	42.00	14.75	2,080.00	31,609.25	2,418.11	34,027.36
Ellen Thompson	Accg. Adm	8/20/1979	18.22	14.75	18.68	2,080.00	39,267.70	3,003.98	42,271.67
Mark Tischner	Dist. Foreman	1/10/2000	17.25	729.25	18.12	2,080.00	57,510.62	4,399.56	61,910.18
Joan Verax	Cik/Receptionist	5/1/2000	11.44	0.00	11.90	2,080.00	24,752.00	1,893.53	26,645.53
Kim Vo	Analytic Chemist	9/7/1999	20.52	0.00	21.96	2,080.00	45,676.80	3,494.28	49,171.08
Mary Carol Wagner	Lab Manager	3/25/1988	31.27	0.00	33.46	2,080.00	69,596.80	5,324.16	74,920.96
Brett Wanner	Fieldman	2/29/2000	14.97	422.25	15.57	2,080.00	42,247.25	3,231.91	45,479.16
Greg Wainke	Maint. Tech	4/13/1992	17.04	0.00	18.23	2,080.00	37,918.40	2,900.76	40,819.16
Doug Webb	Meter Reader	11/6/2000	14.23	27.00	14.80	2,080.00	31,383.40	2,400.83	33,784.23
Joe Webster	Dist. Foreman	5/8/1989	21.70	572.75	23.22	2,080.00	68,246.48	5,220.86	73,467.34

Paul Webster	Pl. Operator	6/13/2002	18.66	19.41	227	2,080.00	46,981.91	3,594.12	50,576.02
Chris Weatherell	C.S. Field Supv	24.27	23.34	24.27	0.00	2,080.00	50,481.60	3,861.84	54,343.44
Ron Weyman	Meter Reader	5/1/2000	15.16	16.22	119.00	2,080.00	36,632.87	2,802.41	39,435.28
Richard Wood	Fieldman	1/29/2003	13.50	14.25	43.25	2,080.00	30,564.47	2,338.18	32,902.65
Jim Wren	Sr. Mechanic	3/23/1992	20.53	21.97	8.50	2,080.00	45,977.72	3,517.30	49,495.01
Bill Wulfleck	Operations Mgr.	1/1/1987	38.99	41.72	0.00	2,080.00	86,777.60	6,638.49	93,416.09
Daniel Hodge	Security guard	7/6/2002	15.50	15.50	0.00	2,075.06	27,125.06	2,075.06	29,200.06
Ronald Talbot	Security guard	4/28/2002	15.50	15.50	6.50	1,750.00	27,276.13	2,086.52	29,362.75
To Be Hired	CIS Administrator			21.00	0.00	1,700.00	35,700.00	2,731.05	38,431.05
To Be Hired	Administrative Asst.			16.00	0.00	1,700.00	27,200.00	2,080.80	29,280.80
Patricia Sommerkamp	Instrumentation Tech			15.00	0.00	1,040.00	15,600.00	1,193.40	16,793.40
Joe Koester	Commissioner					6,000.00	6,000.00	459.00	6,459.00
Norm Veatch	Commissioner					6,000.00	6,000.00	459.00	6,459.00
Douglas Wagner	Commissioner					6,000.00	6,000.00	459.00	6,459.00
Fank Jackson	Commissioner					6,000.00	6,000.00	459.00	6,459.00
Drew Collins	Commissioner					6,000.00	6,000.00	459.00	6,459.00

Less: Capitalized Labor (2.7%)

Total Less Capitalized Labor

**Estimated Salaries/Wages & FICA
(Per Schedule
Difference**

40,102.65

NORTHERN KENTUCKY WATER DISTRICT
 DETAIL LIST OF EMPLOYEES AND PAYROLL INFORMATION
 As of February 20, 2004

NAME	A			I		
	NEW			I		
	2004			Test Period		
	Health Insurance			Life Insurance		
	Prem less Emp Portion			Dental Insurance		
Dave Abdon	10,470.12	117.00	1,583.27			
Mary Alexander	-	87.00				
Frank Armstrong	3,793.56	96.75	115.20			
Mary Bach	3,793.56	92.50				
Mollie Bailey	10,470.12	296.50	1,440.80			
Ron Barrow	3,793.56	111.00				
Jim Bennett	3,793.56	27.50	80.80			
Melissa Biele	10,470.12	87.00				
Seth Bingham	10,470.12	87.00				
Mike Blanchet	6,777.00	127.25	2,187.20			
Joe Boyle	6,777.00	108.75	237.60			
Steve Broering	-	-				
K. Ann Brown	10,470.12	104.50				
Dee Browning	10,470.12	116.50	1,378.40			
Ron Bruck	6,777.00	196.50	126.40			
Chris Bryant	-	203.75				
Bob Burlage	10,470.12	86.50	234.40			
Kevin Carlisle	-	98.50				
Donny Carter	3,793.56	100.25	355.20			
Pam Case	10,470.12	167.75	674.40			
Mike Casebolt	10,470.12	158.50	1,021.60			
Rusty Collinsworth	10,470.12	104.50	392.80			
Rob Colvin	3,793.56	27.50				
Chris Couch	3,793.56	-				
David Courtney	10,470.12	35.00	236.00			
Joel Cundiff	3,793.56	84.00	1,000.00			
Jamie Denlinger	-	-				
Justen Dennis	3,793.56	-				
Diane Detzel	-	-				
Jim Dierig	10,470.12	175.50	354.38			
John Eilers	10,470.12	119.50	1,224.00			
Dave Enzweiler	6,777.00	131.50	400.00			
Edwin Fannin	10,470.12	106.25	385.60			
David Farmer	3,793.56	85.25				
Steve Findley	10,470.12	170.75				
Brain Flanagan	10,470.12	84.00	247.20			
Mike Flynn	10,470.12	90.00	132.80			
Darren Fuehner	10,470.12	110.50	135.15			
Todd Fuller	10,470.12	134.00	1,480.00			
Rob Gibbons	6,221.28	125.50	211.20			
Don Gibson	10,470.12	213.75	1,454.40			
Mark Gindele	10,470.12	123.75	705.60			
Tina Graham	10,470.12	79.25	26.40			
Mike Greer	3,793.56	112.25	118.40			
Jim Haas	6,777.00	115.25				
Jeff Halberstadt	6,221.28	122.50	262.40			
Ken Hall	6,777.00	27.50				
Tonya Hall	10,470.12	72.75	379.20			
Charlie Hampton	3,793.56	91.25				

**NORTHERN KENTUCKY WATER DISTRICT
DETAIL LIST OF EMPLOYEES AND PAYROLL INFORMATION
As of February 20, 2004**

NAME	A					
	NEW			I		
	2004			Test Period		
	Health Insurance			Life Insurance		
	Prem less Emp Portion			Dental Insurance		
Richard Harrison	10,470.12		268.50	1,106.40		
Bob Hartun	10,470.12		126.25	409.60		
Jeff Hegge	6,221.28		91.25	1,621.60		
Rocky Hensley	10,470.12		140.50	1,394.40		
Fred Hitler	10,470.12		109.25	245.60		
Warren Hinman	10,470.12		-			
Jeremy Hoffman	6,777.00		95.50	2,218.40		
Mark Holz	10,470.12		119.50	1,238.30		
Terry Howard	10,470.12		110.50	698.40		
Tao Huang	10,470.12		113.50	334.40		
Bill Johns	6,777.00		139.25	282.40		
Jim Johnson	10,470.12		85.25	1,360.00		
Bari Joslyn	3,793.56		262.50	787.20		
Randy Keillinghaus	10,470.12		143.50			
Ruth Kern	-		97.25	224.00		
Tim Kidney	10,470.12		119.50	505.60		
Debbie Kiroher	3,793.56		40.00	65.60		
Amy Kramer	-		195.75			
Ryan Kramer	3,793.56		121.25	2,000.00		
Jerry Krentz	3,793.56		90.75	1,124.40		
Debi Kulian	10,470.12					
Chris Lawson	3,793.56		47.50	362.40		
Chuck Leach	10,470.12		101.50	808.00		
Joe Lippert	6,221.28		242.00	892.60		
Mark Lofland	10,470.12		119.50	1,149.19		
Gary Long	10,470.12		300.00	1,310.40		
Ron Lovan	10,470.12		119.50	896.80		
Tom Lutkenhoff	10,470.12		27.50			
Shellie Lyon	6,221.28		-			
Denise Manning	-		-			
Tara Martin	6,221.28		76.25	-		
Amy Matraccia	3,793.56		134.50	44.80		
Jeff McClure	10,470.12		103.25	1,745.90		
Max McCormas	6,777.00		109.25	-		
Becky McCormick	10,470.12		137.00	-		
Bill McGrath	10,470.12		103.25	282.40		
Jackie McKinley	6,777.00		77.00	-		
Bryan Meicher	3,793.56		118.25	165.60		
Chris Messmer	10,470.12		115.25	1,820.00		
Tim Messmer	10,470.12		125.50	821.79		
Dave Miller	10,470.12		125.50	278.40		
Jason Miller	10,470.12		96.25	-		
Scott Moore	10,470.12		128.50	620.80		
Willly Mueller	10,470.12		132.75	146.40		
Darry Mullins	6,221.28		113.50	-		
Karen Murray	6,777.00		95.50	784.00		
Cindy Myers	-		-	-		
Greg Napier	10,470.12		106.25	533.00		
Barb Northcutt	10,470.12		107.50	635.20		

**NORTHERN KENTUCKY WATER DISTRICT
DETAIL LIST OF EMPLOYEES AND PAYROLL INFORMATION
As of February 20, 2004**

NAME	A			I		
	NEW			I		
	2004			Test Period		
	Health Insurance			Life Insurance		
	Prem less Emp Portion			Dental Insurance		
Kevin Owen	3,793.56	155.50	1,003.20			
Lenny Parsons	10,470.12	103.25	519.20			
Dave Peat		132.75	-			
Wayne Pennington	10,470.12	91.25	197.60			
Nathan Peoples	6,777.00	36.25	-			
Phil Perry	3,793.56	191.50	276.00			
Matt Piccirillo	6,221.28	89.50	72.80			
Dave Powell	10,470.12	120.00	126.40			
Ed Prather	10,470.12	198.00	948.35			
Karen Puthoff	10,470.12	83.50	-			
John Ramey	10,470.12	137.50	-			
Nick Rebholz	10,470.12	119.50	1,459.20			
Connie Reekers	3,793.56	123.75	786.40			
Andy Remlinger	6,777.00	175.50	80.80			
Priscilla Reusch	111.00	111.00	1,000.00			
Sue Richardson	94.25	94.25	-			
Suzanne Rife	10,470.12	80.50	58.40			
Frances Robinson	10,470.12	169.25	632.00			
Wayne Rogers	10,470.12	96.00	1,074.40			
Jerry Rogers	10,470.12	121.25	180.80			
Cindy Runnige	6,221.28	98.50	726.40			
Wally Ryan	10,470.12	134.50	788.80			
Scott Rymarkus	10,470.12	-	-			
Brian Schank	3,793.56	149.50	816.80			
John Schaben	10,470.12	-	-			
Jessica Schlinm	3,793.56	119.50	607.50			
John Schmiade	10,470.12	103.25	480.00			
Jim Scott	3,793.56	131.50	-			
Chlp Seibert	10,470.12	111.75	674.60			
Kevin Sergeant	3,793.56	161.50	1,013.60			
Scott Shepherd	10,470.12	98.50	1,338.40			
Loft Simpson	6,777.00	121.25	308.80			
Doug Sipple	10,470.12	83.50	-			
Cathy Smith	6,777.00	36.25	850.40			
Richard Smith	6,221.28	149.50	-			
Bob Stark	10,470.12	112.25	142.40			
Darryl Stephens	3,793.56	110.50	-			
William Stewart	10,470.12	47.50	76.80			
Randy Sullender	10,470.12	84.75	1,284.00			
Laura Talarek	3,793.56	112.25	98.40			
Ellen Thompson	3,793.56	93.75	55.20			
Mark Tischner	6,777.00	70.25	811.20			
Joan Verax	3,793.56	125.50	1,182.40			
Kim Vo	10,470.12	192.75	-			
Mary Carol Wagner	6,777.00	94.25	191.20			
Brett Warner	3,793.56	104.50	510.40			
Greg Wanke	10,470.12	88.25	976.80			
Doug Webb	10,470.12	132.75	-			
Joe Webster	10,470.12	-	-			

**NORTHERN KENTUCKY WATER DISTRICT
DETAIL LIST OF EMPLOYEES AND PAYROLL INFORMATION
As of February 20, 2004**

NAME	NEW		
	2004		
	Health Insurance	Test Period Life Insurance	Test Period Dental Insurance
	Prem less Emp Portion		
Paul Webster	-	115.25	157.80
Chris Wetherell	6,221.28	134.75	-
Ron Weyman	6,777.00	94.25	-
Richard Wood	6,221.28	-	-
Jim Wren	10,470.12	125.50	608.00
Bill Wulfeck	10,470.12	235.50	1,157.36
Daniel Hodge	-	-	-
Ronald Talbot	-	-	-
To Be Hired	-	-	-
To Be Hired	-	-	-
To Be Hired	-	-	-
Patricia Sommerkamp	6,777.00	65.50	348.60
Joe Koesler	6,777.00	150.00	832.00
Norm Veatch	6,777.00	102.00	282.40
Douglas Wagner	-	150.00	-
Fank Jackson	-	65.50	-
Drew Collins	-	-	-
Total	1,148,359.08	17,077.50	72,230.59

Less: Capitalized Labor (2.7%)

Total Less Capitalized Labor

**Estimated Salaries/Wages & FICA
(Per Schedule)
Difference**